



Entiat School District  
Certificated Announcement

Paul Rumburg Elementary School  
**4<sup>th</sup> GRADE ELEMENTARY TEACHER**

**OPENING:** We are seeking applicants for a 4<sup>th</sup> Grade Teacher - Full-Time Position  
**CONTINUING CONTRACT**

**DATES:** APPLICATION DEADLINE: March 22, 2024  
APPLICATION SCREENING: Week of March 25  
ASSIGNMENT BEGINS: 2024-2025 School Year

**COMPENSATION:** Entiat Certificated Salary Schedule based on education & experience  
Eligible for medical, dental, and vision insurance, state retirement  
Opportunities for additional duties, responsibilities, or coaching may be available.  
Bargaining Unit: Entiat Education Association

**PRIMARY DUTY:** Provide high quality instruction to students in 4th grade classroom. Plan and implement classroom instruction consistent with program and district curriculum.  
***See page 2 for detailed job description***

*Entiat School District is located on the eastern slopes of the Cascade Mountain Range at the confluence of the Columbia and Entiat Rivers, about 15 miles north of Wenatchee. With a PreK-12 enrollment of approximately 415 students, the school system serves as the hub of community activities. Entiat is a family-oriented community with a rich history of supporting public education, including the consistent passage of maintenance and operation levies. For more information about the district, visit [www.entiatschools.org](http://www.entiatschools.org).*

**APPLICATION MATERIALS MUST INCLUDE:**

- Letter of Interest for the open position
- Completed District Certificated Application Form (available at [www.entiatschools.org](http://www.entiatschools.org)-'Employment')
- Current Resumé - Copy of Teaching Certificate
- Copy of relevant teacher assessment scores (WEST-B, WEST-E, etc.) if applicable
- Transcripts (unofficial transcripts are acceptable)
- Placement File or Letters of Reference

*(If application on file is current, just submit a letter of interest for this specific position)*

**CONTACT:** Robin Richter ([rrichter@entiatschools.org](mailto:rrichter@entiatschools.org)) or (509) 784-1800 #3 FAX: (509) 784-2986  
Entiat School District / 2650 Entiat Way, Entiat, WA 98822

SUBMIT APPLICATION MATERIALS via mail, e-mail, fax or personal delivery to contact above.

The Entiat School District prohibits discrimination on the basis of sex, race, creed, religion, color, national origin, age, marital status, honorably discharged veteran or military status, sexual orientation including gender expression or identity, the presence of any sensory, mental, or physical disability, or the use of a trained dog guide or service animal by a person with a disability in its programs and activities, and provides equal access to the Boy Scouts and other designated youth groups. The following employees, who have been designated to handle questions and complaints of alleged discrimination, can be reached as follows: Greg Whitmore (Civil Rights Compliance Coordinator) via e-mail at [gwhitmore@entiatschools.org](mailto:gwhitmore@entiatschools.org), or Susan Morris (Section 504 Coordinator) via e-mail at [smorris@entiatschools.org](mailto:smorris@entiatschools.org), or Bill Edwardson (Title IX Coordinator) via e-mail at [bedwardson@entiatschools.org](mailto:bedwardson@entiatschools.org), or call (509) 784-1800, or by mail at Entiat School District, 2650 Entiat Way, Entiat, WA 98822

Paul Rumburg Elementary School

**4<sup>th</sup> GRADE TEACHER**

**JOB DESCRIPTION**

**MINIMUM QUALIFICATIONS:**

- Valid Washington teaching certificate with Elementary Education endorsement
- Must pass a Washington State Patrol and F.B.I. fingerprint screening examination and background check

**KNOWLEDGE, SKILLS AND ABILITIES REQUIRED:**

- Knowledge of effective instructional strategies, classroom management techniques, learning assessment and diagnosis, research related to learning, and rules and procedures for student safety
- Understanding of the philosophy and models for providing intervention instruction to at-risk students
- Ability to communicate effectively in English, both orally and in writing, using proper grammar and vocabulary
- Ability to use technology for student learning, word processing, data management, information retrieval, visual and audio presentations, and telecommunications
- Ability to shift tasks and priorities; may experience frequent interruptions; may occasionally deal with distraught or difficult individuals
- Exhibit interpersonal skills that demonstrate the ability to relate well with students, staff, administration, parents, and the community. Ability to serve as a role model and to interact positively with students.
- Must possess a team-approach attitude toward fellow workers

**PRIMARY DUTY:** Provide high-quality instruction to students in the 4<sup>th</sup> grade classroom. Plan and implement classroom instruction consistent with program and district curriculum.

**DUTIES AND RESPONSIBILITIES:**

- Plan and develop quality instructional experiences, regularly followed by appropriate assessment and feedback for students and parents
- Develops instruction aligned with district and state priority standards and the organized plan of instruction
- Reflects and grows to improve learning opportunities
- Organize the physical setting to encourage student learning
- Integrate technology into the curriculum as appropriate
- Manage student behavior and maintain an atmosphere conducive to learning, using the PBIS (Positive Behavioral Intervention and Supports) system
- Establishes a safe and respectful learning environment for all students.
- Direct the activities of assigned non-certificated personnel
- Maintain accurate records and assessment data
- Work cooperatively with other teachers, staff, and administrators
- Make timely contacts and meet with parents regarding student progress and behavior
- Attend/participate in all required staff meetings and other activities deemed necessary by the District
- Maintain punctuality and consistent attendance as required by District policy
- Extra-curricular assignments may be available, as well as extra duty or responsibility contracts
- Other duties as assigned

**SUPERVISED AND EVALUATED BY:** P-12 Principal